

Legal Services of North Dakota

Special Board Meeting

November 17, 2015 – Telephone conference meeting

The special board meeting was opened by President Gary Ramsey at 3:20 pm through telephone conference.

Board members present on telephone conference call included: Al Lerberg, Clyde Houle, Wade Enget, Laurel Forsberg, Veronica Kirkaldie, Mary Kae Kelsch, Rob Manly and Jodi Colling.

Board members absent included: Lisa Tomlinson, Paul Murphy and Lenora Kutz.

Staff present: Kim Kramer

Gary Ramsey explained the purpose of this meeting was to discuss the executive director position. The Executive Committee, which includes Gary Ramsey, Mary Kae Kelsch, Al Lerberg and Lisa Tomlinson, was ready to make their recommendation to the board.

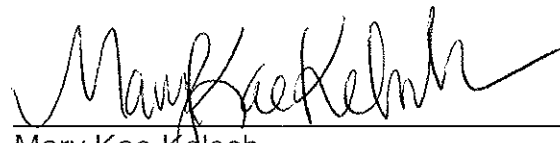
Two great candidates were interviewed by the committee, Jeff Gold and Rich LeMay. Discussion took place on their qualifications. Mr. Gold has a lot of good strengths and good qualities but the committee felt he was lacking management experience. Mr. LeMay has good knowledge and vision of the program along with his ability to continue relating with the tribes and Native American communities.

The Executive Committee unanimously recommends Rich LeMay to the board as the next Executive Director. Discussion took place regarding any feedback from staff attorneys, other staff and moral of the program. Also discussed was the need for succession planning as Jim had previously encouraged.

Motion made by Mary Kae Kelsch and seconded by Al Lerberg to appoint Rich LeMay as the new Executive Director for LSND. Roll call vote called, all unanimously agreed. Motion carried.

Administrative staff is to prepare letters to both candidates and submit to Gary.

Motion to adjourn made by Clyde and seconded by Wade. Motion carried. Meeting adjourned at 3:40 pm.



Mary Kae Kelsch
Secretary/Treasurer