

Board of Directors Special Meeting  
12:00 - 12:30pm  
LSND Bismarck (Webinar)  
March 1, 2022

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**Call to Order** A special meeting of the LSND Board of Directors was opened by President Tracy Laaveg.

**Roll Call** Board Members present at the meeting were: Wade Enget; Laurel Forsberg; Mary Kae Kelsch; Tracy Laaveg; Rob Manly; Samantha Lindgren; Gary Ramsey; Jim Wang; and Mark Zehnacker.

Absent: Lenora Kutz; and Lisa Tomlinson.

Board Chairman Tracy Laaveg asked Rob Manly for a Personnel Committee Report. Rob stated that he reached out to a few attorney's with experience in employee investigations. Mr. Manly spoke with Christine Sanbor & she provided interest in conducting the investigation. Ms. Sanbor charges \$300/hour, with an approximate total cost of \$3000 - \$4500.

Rob also reached out to Leslie Oliver. Ms. Oliver also showed interest in conducting the investigation, however, Rob has not heard back from her and she is currently out of office.

Rob Manly stated he would be happy with Christine Sanbor conducting the investigation. After some discussion, Rob made a motion to retain Ms. Sanbor to conduct the investigation/whistleblower complaint on terms verbally discussed with a second by Wade Enget. Additional discussion was held regarding funds available to pay for the investigation. Roll call vote: Wade Enget - yes; Laurel Forsberg - yes; Mary Kae Kelsch - yes; Jim Wang - yes; Rob Manly - yes; Samantha Lindgren - yes; Gary Ramsey - yes; Mark Zehnacker - yes. Motion carried. Rob will reach out to her to get it set up.

A motion was made by Laurel Forsberg to remove the Kiosk issue from the table, with a second by Mary Kae Kelsch. Roll call vote: Wade Enget - yes; Laurel Forsberg - yes; Mary Kae Kelsch - yes; Jim Wang - yes; Rob Manly - yes; Samantha Lindgren - yes; Gary Ramsey - yes; Mark Zehnacker - yes. Motion carried.

Laurel also made a motion to approve the contract for purchase of two kiosks as previously approved in a grant & direct Adele Page to sign the contract purchase agreement, with a second by Mark Zehnacker. The timeline was discussed. Adele stated it will take some time to form a committee to decide where the kiosks should go. She also stated she is willing to assist. Mary Kae Kelsch stated she feels we need to move forward with the kiosks. Laurel stated she feels that if it's been signed off on & approved (previously), LSND should move as quickly as possible. Roll call vote: Wade Enget - yes; Laurel Forsberg - yes; Mary Kae Kelsch - yes; Jim Wang - yes;

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Rob Manly - yes; Samantha Lindgren - yes; Gary Ramsey - no; Mark Zehnacker - yes.  
Motion carried

Meeting adjourned at 12:16pm.

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Mary Kae Kelsch, Secretary/Treasurer