

Board of Directors Special Meeting  
12:00 - 12:30pm  
LSND Bismarck (Webinar)  
February 16, 2022

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Call to Order A special meeting of the LSND Board of Directors was opened by President Tracy Laaveg.

Roll Call Board Members present at the meeting were: Wade Enget; Laurel Forsberg; Mary Kae Kelsch; Tracy Laaveg; Rob Manly; Samantha Lindgren; Gary Ramsey; Jim Wang; and Mark Zehnacker.

Absent: Lenora Kutz; and Lisa Tomlinson.

Board Chairman Tracy Laaveg brought up the Bremer kiosk issue, and opened up discussion to the floor. Several questions were raised. Adele Page stated that LSND had been approved for the grant and has received the grant money from Bremer. She also stated that within the grant it was written that the kiosks are required. She stated that Executive Director, Rich LeMay no longer wants to accept the grant at this time. Mary Kae Kelsch gave her concern about sending grant money back when that is what LSND depends on in order to keep going. Several concerns were brought up whether or not this same issue is a matter of a whistleblower complaint or is it a discretionary decision made by the Executive Director? After lengthy discussion, a motion was made by Gary Ramsey to table the issue, with a second by Samantha Lindgren. Roll call vote: Wade Enget - yes; Laurel Forsberg - yes; Mary Kae Kelsch - no; Jim Wang - yes; Rob Manly - no; Samantha Lindgren - yes; Gary Ramsey - yes; Mark Zehnacker - yes. Motion carried.

Board President Tracy Laaveg discussed the Whistleblower Policy & the Grievance Policy. She stated that Ms. Page submitted the complaint on February 8<sup>th</sup>, which still allows Executive Director Rich LeMay to respond. Ms. Laaveg appointed the Personnel Committee President, Rob Manly, to research options for an investigator - possibly a third party. The Board will wait for Mr. LeMay's response before proceeding.

Tracy Laaveg set another special meeting, which will be held on Tuesday, March 2, 2022, via GoTo Meeting. The meeting will be held from 12:00pm - 12:30pm.

Meeting adjourned.

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Mary Kae Kelsch, Secretary/Treasurer

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Adjourn      Motion was made by Mary Kae Kelsch to adjourn the meeting. Gary Ramsey seconded the motion. All voted aye. Meeting adjourned.

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Mary Kae Kelsch, Secretary/Treasurer